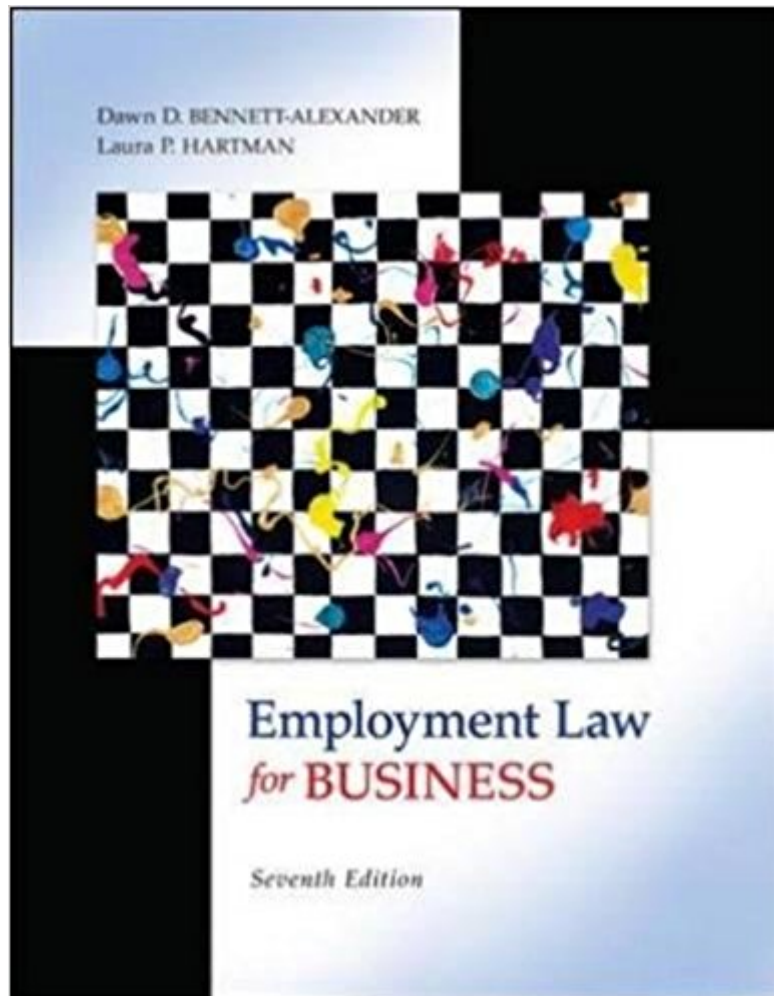




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# Employment Law For Business



## Synopsis

Bennett-Alexander and Hartman's *Employment Law for Business*, 7/e addresses law and employment decisions from a managerial perspective. It is intended to instruct students on how to manage effectively and efficiently with full comprehension of the legal ramifications of their decisions. Students are shown how to analyze employment law facts using concrete examples of management-related legal dilemmas that do not present clear-cut solutions. The methods of arriving at resolutions are emphasized, so that when the facts of the workplace problem are not quite the same, the student can still reach a good decision based on the legal considerations required by law, which remain relevant.

## Book Information

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## Customer Reviews

Dawn D. Bennett - Alexander is a tenured associate professor of Employment Law and Legal Studies at the University of Georgia's Terry College of Business and an attorney admitted to practice in DC and six federal jurisdictions. Laura Pincus Hartman is Vincent de Paul Professor of Business Ethics at DePaul University's Driehaus College of Business and serves as Special Assistant to the University's President with a focus on Haiti. Hartman helped to establish and now chairs the Board of a trilingual elementary school in Haiti, the School of Choice / l'Ecole de Choix. Previously, Hartman was Director of External Partnerships for Zynga.Org, through which Zynga players have contributed more than \$14 million toward the both domestic and international social causes. Hartman's work, integrated throughout these endeavors, demonstrates the potential for innovative and profitable partnerships to alleviate poverty while providing measurable value to all

stakeholders involved.

It seems that most textbooks must be written by textbook geniuses that don't read real books. They are frequently hard to follow and poorly organized. This text was well organized, fairly concise, and generally stimulating despite the subject matter. As textbooks go, this one helped me learn the information better than most. My only suggestions for improvement would be: 1) the addition of Acronyms into the index (the text relies heavily on them and I found myself going back into chapters to remember the exact verbiage associated with the acronym). 2) A few of the chapters could stand to be split into multiple chapters due to the information (it appears chapter length was weighted more heavily than information relevance). I rented the text and was pleased with the online (physical book) rental experience.

This book was required for a class at George Mason University. I did perfectly fine in the class and only opened the book a handful of times. Information was adequate but could have figured it out without the book.

One of the best books I've gotten. This class is really interesting, and the book makes it super easy to understand the concepts in great detail. Employment law didn't seem too interesting, specially when I saw the book, but it was actually super informative, and helpful. It has a lot of real world scenarios that you will look back at and say: "oh I remember reading about something like this". Overall this book is gonna stay in my collection because of it's simplicity and clarity. Trust me It's worth the money.

Bought it for class. Love every reading assignment. The book is intended for student of business, not law school students, so the laws and regulations are explained in easy to understand terms, minus the complicated legalese. The examples are real business cases. They provide lots of history around each major regulation, which is great.

Very difficult to read and the key words are not highlighted. My professor barely used this book because we were talking about California law mainly and the laws in this book is all across America. Good luck reading this if you have class for Human Resources.

Book was great for the purpose. Class wasn't a law class but a business class with a focus on law.

The descriptions given by the book hit all the important parts and showed how the laws were applicable to you as an HR professional.

Book is alright, the front of it is a little messed up which I wasn't expecting and would have been nice to be told in the description but otherwise it was in good enough condition for me to use for class.

I purchased this book as a required text book for a class on Workplace Law. This book was a great text. It is very easy to read and explains and defines terminology easily throughout for thorough understanding. There are great case studies and encourages additional research. This is not "lawyerly" at all. This would be a great book for any manager to have on their shelf for quick reference or to better understand work place laws.

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